

SHRI VITHAL EDUCATION AND RESEARCH INSTITUTE'S

**COLLEGE OF ENGINEERING,
PANDHARPUR**



TEACHER TRAINING POLICY

TEACHER TRAINING POLICY

Version 1 (w.e.f. 11/04/2022)

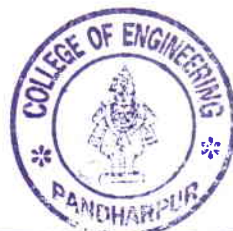
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Annexures

1. Circular no. COEPR/2010-2011/Est/CiE/84(B) dated 01/01/2011 regarding financial support extended by the Institute to the faculty members for attending workshops National/International conferences, etc.
2. Circular no. COEPR/2018-19/Cir/66(d) dated 12/12/2018 regarding financial support extended by the Institute to the faculty members for completion of online NPTEL courses, Coursera courses, etc.
3. Circular no. COEPR/2018-19/Cir/86(c) dated 03/03/2019 regarding financial support extended by the Institute to the faculty members for participation in FDP/Conferences, STTPs, etc. arranged in the Institute.

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1. Introduction

- 1) This policy is in support of the broader Institutional values, especially those relating to delivering of world-class learning and teaching and developing the individual.
- 2) This Policy sets out the guidelines that underpin continuing professional development at the Institute.
- 3) This document should be read alongside the 'Pandharpur Pattern in Professional Education (PPPE)' document, which highlights Teacher's Development aspects in greater detail.

2. Purpose and Aims

- 1) The purpose of this policy is to outline the various measures taken and the aligned incentives provided by the institute for furthering teacher development.
- 2) To create awareness about the various developmental initiatives, so that it can reach each and every employee of the institute and can be availed in a fair and equitable manner.
- 3) Its aim is to increase the quality of teaching in the institute by enduring the overall development of the staff in terms of Pedagogy, Research, Teaching-Learning Skills, Communication, Soft Skills, ICT, etc.

3. Scope

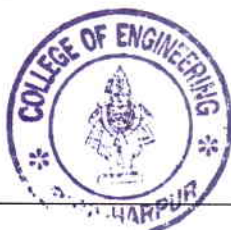
This policy applies to all employees of the Institute with focus on faculty members.

4. Policy Statement

A) Internal Activities

- 1) Faculty Induction program for the newly joined faculty in the institute to make them well versed with various aspects of the Institute, its culture and unique teaching learning process
- 2) Institute conducts faculty development programs (FDPs), workshops and seminars to upgrade and update employees in a knowledge society.

*Amruti
(MRE)*



B. Rongle

- 3) Individual departments in the Institute organize Short Term Training Programs on newer developments and thrust areas in their concerned fields.
- 4) The institute organizes an International conference 'Techno-societal' once in two years addressing, evolving, developing technologies for greater societal good and rural development.

B) External Activities

- 1) The institute actively promotes participation of teachers in national, international conferences, seminars, workshops and symposiums and supports them financially as mentioned in the circulars attached in Annexures 1 and 3.
- 2) The institute encourages teachers to attend ATAL FDPs and NPTEL/SWAYAM/MOOCs and Coursera online courses and provides financial support for the same as mentioned in circular attached in Annexure 2.
- 3) The Institute provides duty leave to teachers for industrial internship program for a period of one month at the end of academic activities of each semester.
- 4) Circulars: All the 3 circulars given in Annexures 1-3 be treated as a part of this policy.
 - a) Circulars given in Annexure 1 and 3 speak about financial support extended by the Institute to the faculty members for attending workshops National/International conferences, etc.
 - b) Circulars given in Annexure 2 speaks about financial support extended by the Institute to the faculty members for completion of online NPTEL courses, Coursera courses, etc.

B. Ronge
11/04/2022
(Dr. B. P. Ronge)
PRINCIPAL





SHRI VITHAL EDUCATION & RESEARCH INSTITUTE'S
COLLEGE OF ENGINEERING, PANDHARPUR.
ISO 9001-2000 Certified Institute & Accredited by Institute of Engineers, India,
.Gopalpur -Ranjani Road, Gopalpur, P.B. No. 54, Tal - Pandharpur-413 304,
Dist. Solapur (Maharashtra) Ph. : (02186) 225083, Fax: (02186) 225082.
(Approved by A.I.C.T.E., New Delhi and affiliated to Solapur University, Solapur)
E-mail : coe_pan@rediffmail.com

NBA Accredited Courses :
• Electronics &
Telecommunication Engg.
• Computer Science & Engg.
• Mechanical Engg.

Ref. No. COEPR/2010-2011/Est/CIE/84(B)

Date 01/01/2011

CIRCULAR

As per the discussion and consequent decision made in the Governing Body Meeting held on 19/12/2010, if the faculty participated in paper presentation, seminar, workshop etc. College will provide the following sponsorship.

Sr. No.	Particulars
1.	If the person(s) present(s) paper in National Conference and, registration fee at actual or Rs. 1,000/- whichever is minimum be reimbursed provided the paper is one among the first 20 papers during the academic year and in addition traveling expenses of such person(s) be borned by the college if the paper is one among the first 10 papers during the academic year. For additional cases authority be with Secretary of the trust.
2.	If the person(s) present(s) paper in International Conference in India, registration fees of Rs. 10,000/- or 50% of actual registration fee, whichever is minimum be reimbursed provided the paper is one among the 1 st 10 papers during the academic year and in addition traveling expenses of such person(s) be borned by the college if the paper is one among the first 5 papers during the academic year. For additional cases authority be with Secretary of the trust.
3.	If the person(s) participate(s) for presenting paper in International Conference abroad his/her/their, total of registration fee, travel expenses, accommodation expenses and food charges at actual or Rs. 1,00,000/- which ever is less be reimbursed by the College to every person for 1 st two papers during the academic year. For additional cases authority be with Secretary of the trust.
4.	If the person publishes paper in National Journal or International Journal published in India the Institute will pay him a prize of Rs. 3,000/-along with letter of appreciation if it is one amongst the first 10 papers during the academic year. However, one person will get prize for maximum 3 papers during the academic year. For additional cases authority be with Secretary of the trust.
5.	If the person publishes paper in International Journal publishes from abroad the Institute will pay him a prize of Rs. 7,000/-along with letter of appreciation if it is one among first 10 papers during the academic year. However, one person will get prize for maximum 3 papers during the academic year. For additional cases authority be with Secretary of the trust.
6.	The person attending Summer/Winter Schools, Workshops, STTP, Seminars be reimbursed with total of registration fee, traveling expenses, accommodation expenses and food charges or Rs. 7,000/- which ever is less for first 3 cases from each department during the one academic year. For additional cases authority be with Secretary of the trust.

The above decisions be implemented retrospectively for the cases from the academic year starting from 01/07/2010.

All are requested to take the note of the above.


PRINCIPAL

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1. All HOD - With request to circulate among all the staff members.
2. Account Section
3. Office Copy



Shri Vithal Education & Research Institute's

COLLEGE OF ENGINEERING, PANDHARPUR



P.B.No.54, Gopalpur - Ranjani Road, Gopalpur, Pandharpur - 413304, District: Solapur (Maharashtra)

Tel.: (02186) 216063, 9503103757, Toll Free No.: 1800-3000-4131 e-mail.: coe@sveri.ac.in

Website.: www.sveri.ac.in (Approved by A.I.C.T.E., New Delhi and Affiliated to Solapur University, Solapur)

NBA Accredited all eligible UG Programmes, NAAC Accredited Institute, ISO 9001:2015 Certified Institute.

Accredited by The Institution of Engineers (India), Kolkata and TCS, Pune.

Ref.: COEPP/201849/Gr/66(d)

Date:- 12/12/2018

CIRCULAR

Subsequent to resolution made in the Board of Governors Meeting dated 12/08/2018, the modifications are made as per the decision/resolution in the Board of Governors Meeting held on 08/12/2018 and accordingly policy in respect of NPTEL, Coursera, edX etc. Courses will be as follows:

1. All the faculty members must register for minimum one course every year in their respective domain.
2. Institute will contribute to the tune of 50% or Rs. 1000/- whichever is minimum, of the Registration/Examination Fee per course per person if he/she qualifies the examination.

All the concerned should note the above and act accordingly.

B. Ronge

(Dr. B. P. Ronge)

4/12/18 PRINCIPAL

Copy to:

1. SVERI's COE
2. All Deans
3. All HODs
4. Registrar



Shri Vithal Education & Research Institute's

COLLEGE OF ENGINEERING, PANDHARPUR



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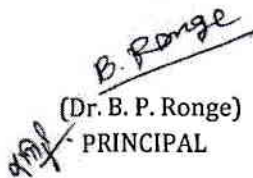
Date: 03/03/2019

Circular

As per the resolution made in Board of Governors meeting dated 03/03/2019, the following decisions were taken in respect of staff members' participation in FDPs/STTPs/Conferences and similar Events organized in our Institute:

1. Staff members should register for FDPs/STTPs/Conferences and similar Events, as applicable.
2. Institute will contribute to the tune of 50 % of the Registration Fee per FDP/STTP/Conference/Event per staff member.

All the concerned should note the above and act accordingly.


(Dr. B. P. Ronge)
PRINCIPAL

Copy to:

1. Campus In-Charge
2. Deans through email
3. HODs through email
4. Staff members through email
5. Registrar
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